



Public Health
Prevent. Promote. Protect.
Rock Island County
Health Department

**Board of Health Meeting Agenda: June 4, 2026, 5:30 p.m.
Rock Island County Health Department, 2112 25th Avenue, Rock Island, IL**

- 1. Consideration of:** May 2026 Board of Health Meeting Minutes
- 2. Public Comments**
- 3. Human Resource Report**

Executive Session: The Board of Health may vote to enter into Closed Session for the following:

- 5 ILCS 120/2(c) (1) – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- 5 ILCS 120/2(c) (2) – Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- 5 ILCS 120/2(c) (3) – Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probably or imminent, in which case the basis for the action as necessary based on closed session.
 - a. Monthly Anniversary listing- please see packet

4. Transfers

5. Resolutions

6. Review of Financial Reports

- a. Monthly Financial Report
- b. Monthly Accounts Receivable report
- c. Projected Cash Flow
- d. Grants and Accounts Receivable
- e. Claims

7. New Business

- a. Discussion and Approval of Memorandum of Understanding (MOU) Between the Health Department and Union Regarding Nursing Wage Adjustments and Associated Budget Amendment.

8. Old Business

9. Administrator's Report

- a. Service Delivery report - April 2026 (emailed)

10. Adjourn

Our mission: Rock Island County Health Department prevents disease, promotes wellness of mind and body, protects public health and prepares for emergencies.

Proposed language

MOTION TO APPROVE MEMORANDUM OF UNDERSTANDING AND RELATED BUDGET AMENDMENT

I move that the Board of Health approve the Memorandum of Understanding (MOU) between the Health Department and the Union regarding wage adjustments for Registered Nurses (RNs) and Licensed Practical Nurses (LPNs), including the acceleration of the previously negotiated 3% wage increase for eligible union employees from December 1, 2026, to September 1, 2026.

I further move that the Board of Health approve the associated budget amendment necessary to implement the terms of the MOU and authorize submission of the budget amendment to the County Board for final approval.

Additionally, I move to authorize the Board of Health President and/or Health Department Administrator to execute all necessary documents related to this agreement and budget adjustment.

FISCAL IMPACT STATEMENT

The proposed Memorandum of Understanding (MOU) between the Health Department and the Union includes market-based wage adjustments for Registered Nurses (RNs) and Licensed Practical Nurses (LPNs), as well as the acceleration of the negotiated 3% wage increase for eligible union employees from December 1, 2026, to September 1, 2026.

The purpose of these adjustments is to improve recruitment and retention efforts for critical nursing positions that have remained vacant for an extended period despite ongoing recruitment efforts. Current staffing shortages present operational risks to essential public health programs, including the Breast and Cervical Cancer Program, for which the Health Department serves as the lead agency for a seven-county region.

The Health Department has reviewed the financial impact of the proposed wage adjustments and has determined that sufficient funds are available within the current fiscal year budget to support the increases. A budget amendment will be presented to the Board of Health and forwarded to the County Board for approval to formally allocate and account for the associated expenditures.

The Health Department further anticipates that these wage adjustments are sustainable under current revenue projections and available funding sources. The anticipated fiscal impact is considered necessary to maintain continuity of public health services, ensure compliance with program requirements, and improve workforce stability.